



INDEPENDENT CHARITIES OF AMERICA **D.B.A Human Care Charities of America**

2008 ANNUAL REPORT TO THE PUBLIC **(5/1/07 – 4/30/08)**

OUR MISSION

Independent Charities of America is an IRS-recognized tax-exempt federated group representing charitable organizations that specialize in feeding the hungry, sheltering the homeless, protecting the children and healing the sick. Its mission is to organize and prepare its member charities for effective participation in at-work employee charitable fund drives and other types of fundraising activities, to screen and certify these charities to assure they meet the eligibility criteria to participate in these fund drives, to help educate contributors about the work of these worthy causes, and to provide for the secure, accurate, and timely transmission of contributions from the fund drives to the recipient charities. And to do all the above as cost-effectively as possible consistent with delivering quality service.

Originally established to help charities participate more effectively in the U.S. Government's annual employee fund drive, the Combined Federal Campaign, Independent Charities of America has expanded into fund drives conducted by state and municipal governments, United Ways, and corporations.

PROGRAM SERVICES

To accomplish its mission, Independent Charities of America provides the following programs and services to its members and to the giving public:

- ✓ Fund drive application assistance.
- ✓ Review and certification of charitable agency eligibility documentation.
- ✓ Representation of the members before fund drive organizing and/or regulatory authorities.
- ✓ Disseminating information about the work of the charities to the workplace giving public.
- ✓ Organizing member participation in fund drive promotional and educational events.
- ✓ Forwarding contributor name and address information, if requested, and accounting for and transmitting gift funds, with annual audit.

THE YEAR IN REVIEW

Independent Charities of America approved and certified 67 members in the Combined Federal Campaign and 924 members in other fund drive campaigns in the Fall 2007/2008 fund drive campaign year. We raised \$19.7 million in cash and pledges. A complete list of the member charities, including descriptions of their programs, addresses and direct contact information is available at www.independentcharitiesofamerica.org.

Either directly or through cooperative arrangements with other federations, members were presented in workplace fund drives reaching as many as 10 million employees. Members also had the option of participating in a variety of non-workplace fund raising programs. A detailed description of member services and benefits is available on the federation's web site.

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AUDITED FINANCIAL STATEMENTS SUMMARY

For the year ended April 30, 2008

Public support:

Public sector campaigns	\$7,442,944
Private sector campaigns	1,396,003
Combined Federal Campaign	2,262,818
Other campaigns	0
Vehicle donations	1,610,780
Donor Advised Funds	64,974
Online Giving System donations	6,896,379
Charge to member agencies	944,768
Other income	23,407
Less estimated uncollectible pledges	(1,887,300)
Less amounts distributed to member charities	<u>(17,783,961)</u>
Total unrestricted support & revenue	970,812

Expenses:

Program services	602,947
Administration	52,628
Fundraising	<u>338,429</u>
Total expenses	994,004

Changes in net assets	(23,192)
Net assets, May 1st	87,483
Net assets, April 30th	64,291

The federation is audited by the firm of Maze & Associates, CPAs, headquartered in Pleasant Hill, California.

A complete copy of their report for the fiscal year ended 4/30/2008 is available on request.

A copy of the federation's Form 990 IRS tax return is available on our web site.

MEMBER CHARITY FEES

For the fiscal year 2007/2008, federation expenses for CFC exceeded revenue by \$150,838.

Member charities share in supporting the operating costs of the federation ("Total Expenses" in the federation audited financial statements) by having membership fees deducted from the donor-designated gifts they receive from the fund drives in which they participate as members of the federation. Fees are determined on a pro rata basis. For example, if gifts made to a member charity represent ten percent of the total of all gifts made to all members, that charity's share of federation operating costs will be ten percent.

Gifts made to the federation itself (versus gifts made to an individual member agency), and other federation revenue, such as interest income, are shared among all the member charities on the same proportionate basis. For example, if gifts made to a member charity represent ten percent of the total of all gifts made to all members, that charity's share of federation revenue will be ten percent.

Therefore, as a net result, should the federation's revenue exceed expenses in any given year, the member charities share the excess income in addition to the donor-designated gifts each has received; the membership fee is effectively zero. Conversely, should the federation's expenses exceed revenue, fees are apportioned against the members' donor-designated gifts to cover the net balance.

The proportionate formula notwithstanding, the federation "caps" fees that any individual member charity can be assessed. For revenue generated through the Combined Federal Campaign, there is a cap of \$12,500. For revenue from other fund drives, the cap is ten percent of gifts, with no minimum fixed dollar amount. Regardless of its respective gift totals, a member cannot be assessed an amount larger than this cap.

MEMBER CHARITY RESULTS – FALL 2007 CFC

	DESIGNATIONS	FEES
Advertising Council, Inc.	\$2,411	\$197
Aging Research, American Federation for (AFAR)	19,019	1,551
Aid to Artisans	4,021	328
Alliance for Consumer Education	1,136	93
America the Beautiful Fund	25,821	2,106
American Kennel Club Canine Health Foundation	30,462	2,484
Angel Flight	179,016	12,500
Angel Flight America	33,733	2,751
Angel Flight Southeast	18,570	1,514
Art For Humanity	28,226	2,302
Baptist Charities of America	27,453	2,239
Better World Fund	8,635	704
Black Charities for Children, Families, Communities	171,610	12,500
Black Women United For Action, Inc.	26,281	2,143
Blind and Visually Impaired Services Accreditation	22,614	1,844
Brady Center to Prevent Gun Violence	27,513	2,244
Carter Center	165,873	12,500
Center for Auto Safety	2,822	230
Center on Budget and Policy Priorities	11,517	939
Concerns of Police Survivors, Inc. (COPS)	75,797	6,181
Correctional Peace Officers Foundation	25,405	2,072
Disabled Americans Employment Services	12,525	1,021
Dream Foundation	10,319	841
Energy for Enterprise - E + Co	5,944	485
Equality Now	18,016	1,469
Faces & Voices of Recovery	2,330	190
Family Promise, Inc.	7,063	576
FARM AID	85,303	6,956
Farmers' Legal Action Group, Inc.	4,157	339
Federal Employee Education and Assistance Fund (FEEA)	330,462	2,950
Federation for American Immigration Reform	26,158	2,133
Food Providers of America	107,912	8,800
Free Wheelchair Mission	17,357	1,415
Global Health Action	1,420	116
Helping Hands: Monkey Helpers for the Disabled	148,296	12,094
Herbal Medicine Institute	11,534	941
Hope for the City	17,202	1,403
Hospice Angel Flight	77,100	6,288
Hunger Defense Fund	85,009	6,932
International Community Foundation (ICF)	1,295	106
International Fellowship of Christians and Jews	95,272	7,769
Jobs!	6,118	499
Joint Development Associates International	498	41
Kiwanis International Foundation, Inc.	10,691	872
Media Research Center	7,109	580

MEMBER CHARITY RESULTS – FALL 2007 CFC

National Center for Policy Analysis	\$1,093	\$89
National Organization for Victim Assistance	3,816	311
National Peace Corps Association	17,779	1,450
New Ways Ministry	4,280	349
Olive Branch International	9,027	736
One Child at a Time - Americans for International Aid and Adoption	24,966	2,036
Oxford House	19,434	1,585
Parents Television Council	2,562	209
Partnership for Public Service	2,380	194
Patient Advocate Foundation	1,820	148
Physicians for Human Rights	3,557	290
Points of Light Foundation	392	32
Poverty & Race Research Action Council	3,593	293
Results Educational Fund	5,174	422
Straight Spouse Network	1,742	142
Suicide Prevention Action Network USA (SPAN USA)	26,474	2,159
Survivors Network of those Abused by Priests, SNAP	6,423	524
Travelers Aid International	6,504	530
United Nations Foundation	18,183	1,483
United Ukrainian American Relief Committee, Inc.	17,640	1,439
Victims of Crime, National Center for	21,994	1,794
World Federation for Mental Health	4,515	368

GOVERNANCE AND STAFF

Independent Charities of America is governed by an all-volunteer board of directors who receive no compensation for their services.

Nancy Caldwell Mead, President
Ed Boyer, Vice President/Treasurer
Tom Layman, Secretary
John Pettitt, Member
Baillie Brown, Member

The federation does not retain regular staff employees but instead retains outside service providers under the supervision of the Board of Directors. The two principal outside service providers are Maguire/Maguire Association Management, for membership and campaign support services, and Local Independent Charities of America for fiscal agent services.